



Tax and Financial Sector Policy

Chief Director: Economic Tax Analysis (S023/2017)

Pretoria

Salary: R1 068 564.00 per annum (all-inclusive remuneration package)

Purpose: To advise Ministry and NT on the broad spectrum of tax policy on all levels of government to enable an equitable and internationally competitive revenue raising system for Government in its tax policy making process and mandate all tax instruments to inform a structure that encompass a tax system consistent with Government's economic and development objectives.

Key Outputs: Technical & Policy Contributions: Advise Minister and NT on the attainment of an equitable, revenue and tax system co-ordinating the analytical inputs and quantitative analyses w.r.t. direct and indirect tax instruments • Prepare in co-operation with SARS the annual tax proposals in terms of the Budget process for presentation to the Standing Committee of Finance (SCOF) • Develop and propose tax reform measures to advance the socio-economic policies of Government • Monitor trends and international best practice in global tax reform initiatives • Co-ordinate the tax policy outputs of the directorates into a comprehensive tax reform strategy • Develop the capacity to review and model the distributional impact of tax policies and the adjustments thereof • Monitor of the SA tax structure and assess the SA tax structure and the revenue importance of its various tax instruments by comparing it continuously to international trends and developments **Business Taxes:** • Research and monitor developments in corporate taxation (rates, tax base, etc.) to ensure that SA corporate taxation is efficient, effective, equitable and internationally competitive • Comply with cost survey for tax policy proposals in budgets • **Personal Income Tax & Savings:** • Facilitate the development of an internationally competitive personal income tax system within given revenue constraint by analysing financial sector / market trends • Assess potential means to broaden the personal income tax base • Participate in the policy development process of the Comprehensive Social Security Committee by evaluating

The National Treasury is an equal opportunity employer and encourages applications from women and the persons with disabilities in particular. Our buildings are accessible to people with disabilities.

Applications should be accompanied by a comprehensive CV and originally certified copies of Z83, qualifications and ID. Please forward your application, quoting the relevant reference number and the name of the publication in which you saw this advertisement, to the Recruitment Administrator: National Treasury, Private Bag X115, Pretoria 0001 or to the e-mail address mentioned below. No late applications will be accepted.

Please note: All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by the Department.

Qualifications and SA citizenship checks will be conducted on all short-listed candidates and, where applicable, additional checks will be conducted. It is the applicant's responsibility to have foreign qualifications evaluated by the South African Qualifications Authority (SAQA). If you have not received feedback from the National Treasury within 1 month of the closing date, please regard your application as unsuccessful.



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Department:
National Treasury
REPUBLIC OF SOUTH AFRICA

proposals to reform the old-age social security system, develop tax / financing proposals for social security programmes

- Prepare appropriate tax reform proposals for the retirement industry
- **Indirect Taxation:** • Provide analytical inputs and quantitative analyses with respect to the indirect tax instruments for the annual budget cycle
- Provide advice on policy options and develop appropriate tax policy interventions with respect to and related to sustainable development, environmental fiscal reform, inclusive of fuel taxes and other market based instruments (taxes, charges and tax incentives) that would contribute towards an effective, efficient, equitable, and coherent tax policy framework in South Africa
- Provide advice on policy options and develop appropriate tax policy interventions with respect to and related to Value Added Tax, Excise Duties and Fiscal Decentralisation (Sub-National Taxes) to support a sound, coherent, effective, efficient and equitable tax policy framework in South Africa
- **Revenue Estimation & Tax Revenue Data Management:** • Initiate tax revenue forecasts and tax revenue analysis and develop and refine tax revenue forecasting models for the six main tax instruments analysing the revenue implications of tax proposals as well as the economic incidence of tax changes
- Initiate the establishment and maintenance of a comprehensive database on tax revenues and non-tax revenues
- Participate in workshops with International organisations such as the OECD, SADC & international donor funding
- Attend to parliamentary queries, taxpayer letters and submissions, Oversight of documents for timely response

Requirements: Honours degree in Economics • Master's Degree will be an added advantage • 8-10 years in-depth experience in a Tax Policy environment • Knowledge of financial sector operations and methodology • In-depth experience in policies formulation and review • In-depth policy interpretation and advise • Knowledge and experience of the policy framework on business and personal income taxes formulation and dissemination

Applications may be sent via e-mail to recruit.tpfsp@treasury.gov.za closing date: 19 June 2017 at 12:00.

For further information regarding the positions please visit our careers page:

<http://www.treasury.gov.za/careers/default.aspx> or contact Ms Caroline Modibane on 012 315 5092 or Anne Tjale on 012 395 6608

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